Department of Social Work
Jamia Millia Islamia
MA Human Resource Management

Human Resource & Talent Management (CBCS)
I Semester

Teaching Plan 2019-21

Weeks	Topics to be covered	Reference
Week 1	HR Management: Concept, Scope, Approaches and Evolution	Decenzo, David A., P. Stephen Robbins, (2005), *Fundamentals of Human Resource Management*, John Wiley & Sons, USA.
Week 2	Talent Management: Concept and Evolution	Decenzo, David A., P. Stephen Robbins, (2005), *Fundamentals of Human Resource Management*, John Wiley & Sons, USA.
Week 3	Talent/HR Manager: Role and Competencies	Decenzo, David A., P. Stephen Robbins, (2005), *Fundamentals of Human Resource Management*, John Wiley & Sons, USA.
Week 4	Talent Acquisition: Concept, Need, Linkage to organizational goals	Decenzo, David A., P. Stephen Robbins, (2005), *Fundamentals of Human Resource Management*, John Wiley & Sons, USA.
Week 5	Human Resource Planning	Dessler, Gary, (2009), *A Framework for Human Resource Management*, Pearson Education, Singapore.
Week 6	Selection: Strategies, Process and Methods and on boarding Talent	Dessler, Gary, (2009), *A Framework for Human Resource Management*, Pearson Education, Singapore.

Week 7	Introduction to Performance and Compensation Management	Dessler, Gary, (2009), *A Framework for Human Resource Management*, Pearson Education, Singapore.
Week 8	Retention: Concept and Strategies	Armstrong, Michael, (2013), *A Handbook of Human Resource Management Practice*, Kogan Page, London.
Week 9	Talent training, Development and Transition	Armstrong, Michael, (2013), *A Handbook of Human Resource Management Practice*, Kogan Page, London.
Week 10	Separation and Separation Modalities	Armstrong, Michael, (2013), *A Handbook of Human Resource Management Practice*, Kogan Page, London.
Week 11	Future of HR and HR Entrepreneurship	Armstrong, Michael, (2013), *A Handbook of Human Resource Management Practice*, Kogan Page, London.
Week 12	Revision	