

PLACEMENT BROCHURE 2016



M. A. Human Resource Management
Department of Social Work
(UGC Centre for Advanced Study)
JAMIA MILLIA ISLAMIA

**Better
Pedagogy
& Learning**

**Superior
Industry
Exposure**

**Why Should You
Consider Us?**

**Individual
Mentoring
by Faculty**

**Focus on
Attitude &
Behavioral
Aspects**



"If you want something you've never had, you must be willing to do something you've never done."

-Thomas Jefferson

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MESSAGE FROM THE VICE CHANCELLOR



It is my privilege to take the opportunity to introduce Jamia Millia Islamia and its Department of Social Work.

Jamia Millia Islamia is a central university by an Act of Parliament, 1988 and has been accredited “A” by NAAC in 2015. The M.A. (Human Resource Management) course offered by the Department of Social Work, is one of the most sought after programs of the University. The program offers extensive opportunity for field based training and theoretical inputs which grooms the students to be some of the best budding professionals in the field.

The intensive engagement of the department with its students in the form of internships, professional interactions through observation visits, skill based workshops through the course of the entire two years, interfaces with professionals prepare the students for the rigour of the field. The testimony to this fact is the senior positions at which alumni of the department are today placed in sectors ranging from automobile to information technology to hotel industry to ventures in e-commerce.

I invite those esteemed organizations to the University who can provide the students of M.A. (Human Resource Management) an opportunity to work with them. I am confident they will prove to be an asset to any organization they work.

Prof. Talat Ahmad

Department of Social Work, Jamia Millia Islamia is at the threshold of completing a semi centennial. In the year 1993 department launched its flagship programme of MA (Human Resource Management). The journey thus far has evolved to impart value based management education to our students. Recently, the University Grants Commission has upgraded it to Centre for Advanced Studies and NAAC has accredited it with “A” grade certification.

The unique pedagogy of M.A. HRM program, enables our students to be innovative, creative and competent leaders. The course is a right mix of theory and practice and has been dynamically aligned and updated to the needs and aspirations of the industry. It is ensured that students not just imbibe academic concepts but also develop the analytical and decision-making skills in the ever changing world of human resource management.

The outgoing batch 2015-16 comprises of students who are talented and highly motivated. Their diverse backgrounds will provide you with varied options as you seek bright young men and women to join your organization.

I welcome you to Department of Social Work and feel privileged to invite you to participate in the placement process this year. I am confident that your organization will benefit immensely from your choice of professionals from our Department.



Prof. N. U. Khan

MESSAGE FROM HEAD OF THE DEPARTMENT





**INVITATION FROM
DIRECTOR
FIELD WORK & PLACEMENTS**

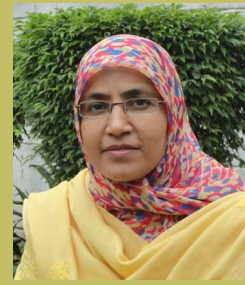
It is my privilege to invite your esteemed organization for campus recruitment of our M.A. (Human Resource Management) batch that would be graduating in 2016.

The present business scenario is going through turbulent times. What the industry needs today are human resource professionals who are adaptable, competent, diligent, creative and stable. We stand completely committed to this ideal. At the Department of Social Work, our HRM students are well grounded and ready to take the challenges, head on. They are provided with opportunities for supervised training at the plant as well as corporate level. Classroom teaching accompanied with practical work experience and regular interface with professionals prepares our students for launching their career confidently.

As field work director and placement coordinator, I feel privileged to invite you to participate in the placement process this year. I assure you that your expectations will not only be met, but will far exceed what you had set out for. We look forward to building long-term sustainable and mutually beneficial relationship with your esteemed organization.

Neelam Sukhramani

Dr. Neelam Sukhramani



**INVITATION FROM
THE CO-DIRECTOR
FIELD WORK & PLACEMENTS**

It gives me immense pleasure to invite you to the Placement process of the Master of Arts in Human Resources Management program at the Department of Social Work, Jamia Millia Islamia.

The current batch of HRM students comes from diverse backgrounds and fields, hailing from streams such as Engineering, Arts, Commerce and Business Administration. The emphasis of HRM program is both on theoretical and hands on learning. The Foundation Courses help sensitize students to the social, political and economic conditions of the society. The concurrent block fieldwork program is an integral part of the curriculum and provides an opportunity for students to reflect, apply and integrate acquired skills to work situations. It thereby serves as an interface between theory and practice.

I am confident that our students will add immense value to the industry as they are conscientious and good professionals in the domains of Human Resource Management. I welcome you to the campus to interact with the final year students and contribute to their education by placing them in your organization.

Asiya

Dr. Asiya Nasreen



JAMIA MILLIA ISLAMIA

Jamia Millia Islamia was founded at Aligarh in 1922 during the Khilafat and Non Cooperation Movement in response to Gandhiji's call to boycott government supported educational institutions. Among those who enthusiastically responded to this call were Shaikh-ul-Hind Maulana Mahmud Hasan, Maulana Mohammad Ali Jauhar, Hakim Ajmal Khan, Dr. Mukhtar Ahmad Ansari, Abdul Majeed Khwaja and Dr. Zakir Hussain. These eminent personalities along with some others, founded Jamia Millia Islamia.

Jamia moved from Aligarh to Delhi in 1925. Since then it has been continuously growing, always refurbishing its methods and branching out from time to time to meet new needs. Jamia was made a Central University by an Act of Indian Parliament in 1988.

In 2015, NAAC accredited the University with 'A' Grade making it one of the most promising and prominent Central Universities of India. At present, it has more than 17000 students, 800 full time faculty teachers, 9 faculties, 38 departments that together offers more than 200 courses.





**DEPARTMENT
OF
SOCIAL WORK
(UGC Centre for
Advanced Studies)**

The Department of Social Work is recognized nationally for being one of the pioneers in the training of Human Resource Management. In recognition of the unique needs of the corporate sector, the department in the year 1993 restructured its academic programme to offer a two-year full time Masters course on Human Resource Management.

The Department of Social Work has been recognized as a Centre for Advanced Studies by the UGC since 2010. The courses currently offered by the department are Masters in Social Work, Masters in Human Resource Management, Advanced Diploma in Public Health and PhD.

The Department prides itself in predominantly adopting the pedagogy of participatory learning, closely mentored internships at the corporate and plant level, experiential learning opportunities in primary as well as advanced skills of human resource management and regular interface with practicing professionals makes the students ready to embark upon the challenges of the field.



INFRASTRUCTURE THAT FACILITATES STUDENTS' LEARNING



Behavioural & Personality Enrichment Lab (BPEL)

A lab equipped with audio-visual facilities caters to the need of imparting soft skills & strengthening personality development of students.

COMPUTER & DATA PROCESSING LABORATORY

A fully functional computer lab is maintained by the department for imparting IT skills and teaching courses relevant to the professional requirements such as Office suite, SPSS, MIS, ERP etc.



LIBRARY

In addition to the central library of the University, Department has its own seminar library for fulfilling the needs of students for having books related to the field of Human Resource Management.



SEMINAR ROOM

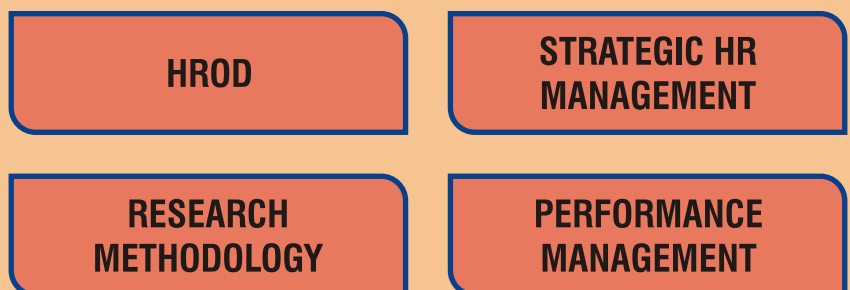
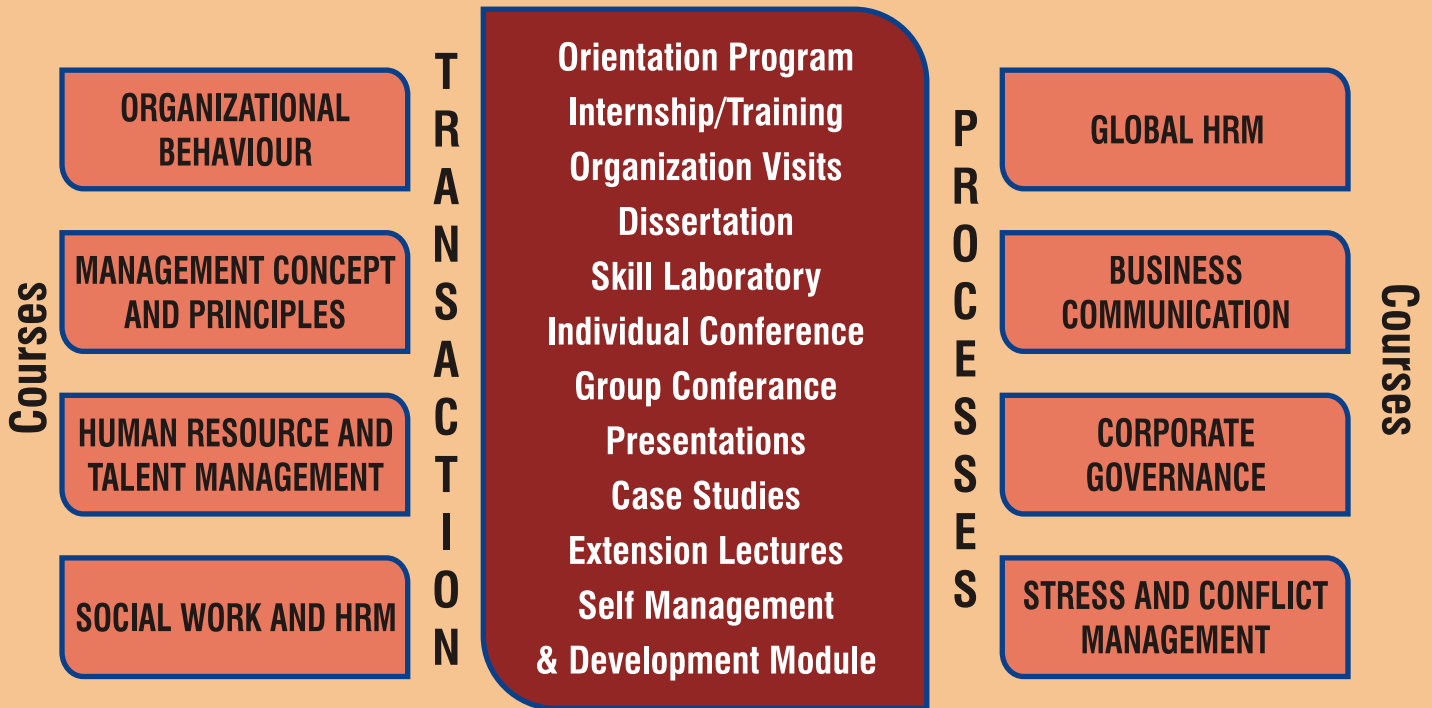
Department has its own Seminar Room equipped with audio-visual aids for facilitation of various professional interfaces.



CURRICULUM

M. A. HUMAN RESOURCE MANAGEMENT

Courses



Courses

ORIENTATION PROGRAMME

The empowering pedagogy of the course emphasizes on overall development right from the inception through a power packed 10 day- Orientation Programme that helps the students to gain a synoptic view of the curriculum design and undergo various skill building sessions and be exposed to sessions by experts from the industry.

COURSE WORK

The coursework includes a combination of Traditional and contemporary courses spread over 4 semesters backed with innovative methodology of learning and at least 16 weeks of mandatory internship/training providing practical insights into the dynamic contemporary organizations. Analytical, strategic and critical thinking is encouraged through skill labs, extension lectures, Group conferences, guest lectures etc.



COURSE WORK TRANSACTIONS

CASE STUDY METHOD

The lectures are supplemented by Case Studies as they put students in real life contexts and allow them to analyze and come out with solutions to the challenging situations.

PRESENTATIONS

Students are encouraged to present various topics from the theoretical/business situations in classroom discussions that enable them to understand concepts and develop presentation skills.

ASSIGNMENTS

Assignments are an integral part of each of the courses and require significant research on the part of each of the students. The usage of the online journals that are available within the university is highly encouraged.

INDUSTRIAL INTERFACE

Industry interface is an important aspect of our pedagogy as this aims to prepare students for the assignments that they are likely to take on in the future professional assignments.

● ORGANIZATIONAL VISITS

Before being sent for internships, students are first taken for organizational visits in the first semester to expose them to complex organizational settings and the varied role of HR professionals in these settings.

● INTERNSHIP

Through internships/trainings, students are provided opportunities to integrate their theoretical knowledge with the practical world and acquire hands-on experience to deal with a variety of complex problems.

This enables the students to develop competencies, attitudes and ethics relevant to professional practice. It aims at developing a familiarity with HRM functions like Human Resource Planning, Policy Formulation, Performance Management, Employee Engagement, Talent Management and Compensation Management at the corporate level. They also get familiarized with the entire process of Recruitment and Selection, Organizational Development and MIS. This training is spread across 4 blocks in 2 years:



1st Block - Plant based industrial organization to familiarize with industrial setting.

2nd Block - HR functioning at plant level and conduct a research Project at the plant level to analyze HR issues and evolve possible intervention strategies.

3rd & 4th Block - Corporate Internship for familiarization with HR functions. The emphasis is on functions such as Talent Acquisition, Payroll Administration, Employee Engagement.

● SESSIONS WITH INDUSTRIAL EXPERTS

The department organizes interaction with experts from business and industry for keeping the students abreast with the latest issues.

PERSONALITY DEVELOPMENT

● SKILL LABS

The students have been a part of experiential training on areas ranging from Business Etiquettes, Teamwork, and Negotiation to technical skills like Research.



● Self Management & Development Module (SMDM)

SMDM is a weeklong residential programme for students of HRM. Adaptability, punctuality, team work, creativity, innovation are few learnings that students carry back through this programme.





FACULTY PROFILE

Prof. N.U. Khan

M. A. (SW) JMI, Ph.D (JMI),
Specialization in HRM
& Public Health

Prof. Ushvinder Kaur Popli

M. A. (SW) JMI, Ph.D (JMI),
Spl. in Gender Studies
& Gerontology

Dr. Neelam Sukhramani

M.A. (SW) TISS, Ph.D (JMI),
LLB (DU), Spl. in NGO Management,
Child Protection
& Gender Based Violence

Dr. (Mrs.) Intezar Khan

M. A. (SW) DU, Ph.D (Lucknow),
Specialization in Child Welfare,
HRM & Correction Administration

Ms. L.H.M. Gangte

M. A. (SW) JMI, Ph.D (Pursuing),
Spl. in Social Welfare (JMI)

Dr. Sanjay Onkar Ingole

M. A. (SW) TISS, M.Phil (Socio.) JNU,
Ph.D (Pursuing-JNU),
Spl. in Social Welfare Admin.

Prof. S.M. Sajid

M. A. (SW) JMI, Ph.D (JMI),
PG Diploma in Labour Laws, ILI

Prof. Jyoti Kakkar

M. A. (SW) DU, M.Phil (SW) DU,
Ph.D (JMI), UGC Post-Doctoral
Research Awardee

Dr. Vani Narula

M. A. (SW), M.Phil (SW),
D.U. Gold Medallist,
D.U. (J.R.F. NET), Ph.D (JMI),
P.G. Diploma in I.R.P.M.

Dr. Sigamani P.

M. A. (SW), M.A. Public Admin.
PG Dip. in Business Admin.
M.Phil (JNU), Ph.D (JNU),
PDF (USA), Spl. in Public Health,
Public Policy & HRM

Dr. Virendra B. Shahare

M. A. (SW) TISS,
M.Phil (JNU), Ph.D (JNU),
Spl. in Urban & Rural
Community Development

Dr. Rashmi Jain

M. A. (SW), M.Phil (DU),
PG Diploma (PM & IR), Ph.D (JMI),
Spl. in Social Work Education,
HRM & psychiatric Social work

Prof. Zubair Meenai

M. A. (SW) JMI, Ph.D (JMI),
Spl. in Social Development,
Social Work Education Minorities
& Project Management

Prof. Archana Dassi

M. A. (SW) JMI, Ph.D (JMI),
UGC Research Awardee.

Dr. R.R. Patil

M. A. (SW) TISS, M.Phil (JNU),
Ph.D (Assam), Social Development

Dr. Ashvini K. Singh

M. A. (SW),
Ph.D (University of Lucknow),
Specialization in IRPM

Dr. Habeebul Rahman V.M

M. A. (SW) (DU), L.L.B. (D.U.),
Ph.D (DU), Spl. in Urban & Rural
Community Development, CSR

Dr. Asiya Nasreen

M. A. (SW) JMI,
PG Diploma (PM & IR), Ph.D (JMI)

OUR PRESTIGIOUS ALUMNI

Mr. S.Y. Siddiqui
Chief Mentor
Maruti Suzuki India Ltd.

Mr. Tarun Dimri
Director
Datawise Consultants Pvt. Ltd.

Mr. Vineet Kumar
Sr. HRBP/ Business Manager
HCL Technologies

Mr. Sunil Pathak
Director-HR
Cadence Design Systems India P. Ltd.

Mr. R. D. S. Chhattwal
VP- HR
Lloyd Insulations India Pvt. Ltd.

Mr. Dalbir Singh
Sr. Director HR
Flipkart India

Ms. Kiran Singh
GM-Corporate HR
Mother Dairy Fruit & Vegetable P. Ltd.

Mr. Varindra Banger
Manager- Human Capital
PwC India

Mr. Shakir Iqbal
Associate Director- Human Capital
Coopers India

Ms. Saema Javed
Manager- HR
Aviva Life Insurance Company

Mr. Faisal Saiyed
Director-HR
Expedia India Inc.

Mr. Mohammad Waqar
Recruitment Executive
Snapdeal

Mr. Tanweer Alam
Founder & CEO
Aastha HR Solutions Pvt. Ltd.

Mr. Sameen Shahid
Principal Consultant
Gilbert Tweed Associates

Mr. Afaq Akhter
DGM-HR
Thomson Press

Mr. Azfar Kausar
National Manager- HR
Reliance Commercial Finance

Mr. Vikram Batra
Asia Pacific Head- HR
Gemalto digital Securities

Ms. Bindu Tewari
Founder Partner
HR Bridges consulting

Ms. Poonam Madan
HR Business Partner
Ernst Young

Mr. Pushpraj Vachali
Director
EnhanceHR Info solutions Pvt. Ltd.

Mr. Kusumadhar Pandey
Assistant Vice President -HR
FINO PayTech Ltd.

Mr. Mohammad Shahber
Head-HR
Al-Abbar group (UAE)

Mr. Shadab Khan
Group Manager-Corporate HR
Uniquet Infra Ventures Pvt. Ltd.

Mr. Paiker Aiyubi
Regional HR - North
Café Coffee Day

PARTNERS IN INTERNSHIP & TRAINING

Maruti Suzuki India Ltd.
Gemalto Digital Security
NTPC
HUDCO
Manya Education Pvt Ltd
Vodafone
Café Coffee Day
Airtel
NDTV
Pearson
New Holland Tractors
Moser Baer
Park Hotel
Thomson Press
Dion Global Solution

HCL technologies Ltd.
Aviva Life Insurance
JK Lakshmi Cement
Lloyd Insulations India Ltd.
Escorts Agri India Ltd.
Hero Fin Corp Ltd.
Shahi Exports
IPGCL
DLF India Ltd.
Power Grid India Ltd.
Bata India Ltd.
Samsung
Microsoft
Datawise Consultant Ltd.
Expedia India Ltd.

BMW
Schneider Electric India Ltd.
Honeywell Pvt. Ltd.
Reliance Communication
SRF Ltd.
IBM
Ernst & Young
HT Media Ltd.
Capgemini
Mother Dairy
JCB
United Nations African Mission
CMC
Human Matters



Glimpse of our Batch



Aaina Arora

Graduation: B.A. (H) Applied Psychology, University of Delhi

Internships: JCB India Ltd., The Park Hotel

Projects: Study of Alcoholism and Related Problems at Workplace in JCB,
Understanding Levels of Satisfaction in Employees of JIMS (VK).

Languages Known: English, German & Hindi

Email: aaina9@gmail.com

Contact: +91 9990102026



Abu Zaid

Graduation: B. Com (H), Jamia Millia Islamia

Internships: Shahi Exports Pvt. Ltd.
Thomson Press

Projects: Work life Balance of Women Workers at Shahi Exports

Languages known: English, Hindi & Urdu

Email: s.zaidjmi@gmail.com

Contact: +91 8750617906



Ali Mohd. Khan

Graduation: Bachelors of Business Studies (BBS), Jamia Millia Islamia

Internships: Manya Education Pvt. Ltd.
Escorts Agri Machinery

Projects: Employee Engagement at Escorts Agri Machinery.

Languages known: English, Hindi & Urdu

Email: aliocnsrfr@gmail.com

Contact: +91 9990924491

Graduation: B. Com (P), University of Delhi

Internships: Thomson Press (I) Ltd., NTPC

Projects: A Study of Employee Motivation Scope at Manufacturing Unit at
Thomson Press Ltd.

Languages Known: English, French, Chichewa

Email: chikondi_m@live.com

Contact: +91 9560036801



Chikondi Mwanamvekha



Archita Pal

Graduation: B.A. (H) English, University of Delhi
Internships: Vodafone, JCB India Ltd., Pitney Bowes Software India Pvt. Ltd.
Projects: Workforce Diversity at JCB, GPTW Survey at PB Software
Languages Known: English, Hindi, Bengali & French
Email: archita.ap1@gmail.com
Contact: +91 9958600111

Graduation: B.A. (H) Social Work, Jamia Millia Islamia
Internships: Manya Education Pvt. Ltd.,
Mother Dairy Fruits & Vegetables Pvt. Ltd
The Hope Project, Dil-Se (Aman Biradri).
Projects: Analysis of Performance Management System At Mother Dairy
Languages Known: Hindi, English & Urdu
Email: Iqbal.danish99@yahoo.com
Contact: +91 9540258403



Danish Iqbal



Falak Mohsin

Graduation: B. Com (H), Jamia Millia Islamia
Internships: Thomson Press, Maruti Suzuki India Limited
Projects: Recruitment & Selection at Executive Level, MSIL
Languages Known: English, Hindi & Urdu
Email: falak.mohsin08@gmail.com
Contact: +91 9650663631

Graduation: B.A. (H) Economics, Jamia Millia Islamia
Internships: Manya Education Pvt. Ltd., Bata India Ltd.
Projects: A Study of Work Life Balance among Women Employees in Bata
Languages: Hindi, English & Urdu
Email: farhathaque0525@gmail.com
Contact: +91 9818493518



Farhat



Gaganjot Kaur

Graduation: B.A (Vocational) Human Resource Management, University of Delhi

Internships: Aviva Life Insurance, Maruti Suzuki India Ltd.,
Sushiel Shandilya & Co.

Projects: Research on Employee Engagement as a Tool for Retention at MSIL
Disciplinary Procedure in Industries at MSIL
Impact of HR policies on Job Satisfaction

Languages Known: English, Hindi & Punjabi

Email: gkgaganjotk@gmail.com

Contact: +91 8527976625

Graduation: B.B.A. (H), VKSU

Internships: DLF India Ltd.
Café Coffee Day

Projects: Selection Strategy of Café Coffee Day

Languages Known: English, Urdu & Hindi

Email: afzal92malik@gmail.com

Contact: +91 8800915687



Mohammad Afzal

Graduation: B.A. (H) Political Science, University of Delhi

Internships: Café Coffee Day
Hero Fincorp Ltd.

Projects: Performance Appraisal at Café Coffee Day

Language known: English, Hindi, Manipuri

Email: akilshah8@gmail.com

Contact: +91 8743986218



Md. Akil Shah

Graduation: Bachelors of Business Studies (BBS), Jamia Millia Islamia

Internships: Thomson Press (I) Ltd., Lloyd Insulations India Pvt. Ltd

Project: A Study on the Performance Appraisal System and
its Effectiveness at Thomson Press

Languages known: English, Hindi, Urdu & Arabic.

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Contact: +91 9911231219



Mohd. Anas Ansari



Nargis Akhtar

Graduation: B. Com (H), Jamia Millia Islamia
Internships: Vodafone, Maruti Suzuki India Limited
Projects: Work life Balance with Relevance to MSIL
Disciplinary Procedure in Industries at MSIL
Languages known: English, Hindi, Urdu, French, Arabic
Email: nargisakhtar19@gmail.com
Contact: +91 9953282867

Graduation: BBS (Advertising and Selling Practices) Jamia Millia Islamia
Internships: Lloyd Insulations India Pvt. Ltd., HUDCO, AHCE Pvt. Ltd.
Projects: Performance Appraisal System at Lloyd
Languages Known: English and Hindi
Email: sameerali.sbd@gmail.com
Contact: +91 9560681519



Sameer Ali



Siddharth Dixit

Graduation: Bachelor of Business Studies (BBS), Jamia Millia Islamia
Internships: Gemalto Digital Security Pvt. Ltd., NTPC, ONGC
Projects: Analysis of Performance Management System at NTPC
Languages Known: English, Hindi
Email: siddharthsd@yahoo.com
Contact: +91 9958173344

Graduation: B.A. (H) Sociology, University of Delhi
Internships: Café Coffee Day, Thomson Press (I) Ltd.
Projects: A Study on the Occupational Health & Safety at Thomson Press
Languages known: English, Hindi, French, Arabic
Email: subheeahmedjmi@gmail.com
Contact: +91 9873492603



Subhee Ahmad



Tanzeem Husain

Graduation: B.A. (H) Social Work, Jamia Millia Islamia
Internships: Bata India Ltd., NTPC Ltd., Salam Balik Trust
Projects: A Study on Health Hazards at Bata
Languages Known: Hindi, English
Email: husain.tanzeem@gmail.com
Contact: +91 9990640449

Graduation: B.Tech (Biotechnology), Amity University
Internships: Vodafone, Mother Dairy Fruits & Vegetables Pvt. Ltd., Hire Tek Solutions
Projects: To check the engagement level of employees at Mother Dairy
Languages Known: English, Hindi
Email: tarishi.26@gmail.com
Contact: +91 9953557073



Tarishi Bahlwal



Varuni Kaushal

Graduation: B.A. (H) Sociology, University of Delhi
Internships: Café Coffee Day, NTPC, Hire Tek Solutions
Projects: A Study of Effectiveness of Training and Development Programs for Managerial Level Staff at NTPC
Languages known: Hindi & English
Email: varunikaushal@gmail.com
Contact: +91 9650610484

Graduation: BBA (Finance and Accounting), Amity University
Internships: Shahi Exports Pvt. Ltd., J. K. Lakshmi Cement Alstom Bharat Forge Power Ltd
Projects: A Study on the Provisions of Labor Welfare at Shahi Exports
Languages known: English, Hindi, Urdu, French & Arabic
Email: zehr.naqvi@gmail.com
Contact: +91 9643577116



Zahra Naqvi

STUDENT INITIATIVES



Seher: Annual Fest



Swachh Bharat Abhiyan



Sports Meet



Alumni Meet



Dastak: Wall Magazine



Interagency Meet

CONNECT WITH US

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Field Work and Placement Co-Ordinators

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Fieldwork and Placement Unit

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DEPARTMENT OF SOCIAL WORK

(UGC Centre for Advanced Study)

JAMIA MILLIA ISLAMIA