

JAMIA MILLIA ISLAMIA

(A Central University by an Act of Parliament)
Maulana Mohammed Ali Jauhar Marg, New Delhi-110025

Tel : 26984075, 26988044
26985176, 26981717
Fax : 26980229 Grams:JAMIA
Email : registr@jmi.ernet.in
Website : http://jmi.nic.in



Office of the Registrar

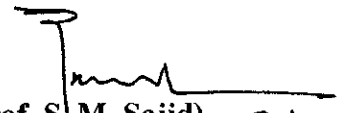
No. JMI/R.O./L&Ord./2011

October 17, 2011

NOTIFICATION

This is to notify for information of all the concerned that the Executive Council in its Meeting held on 28.09.2011 vide its Resolution No.EC-2011 (VIII): 03 has approved the revised Ordinance 26 (XXVI) (Academic) concerning the "Re-employment of Superannuated Teachers" on the recommendation of the University's Academic Council vide its meeting held on 13.05.2011 [Resolution No.AC-2011 (IV): 11].

The revised Ordinance 26 (XXVI) (Academic) concerning the "Re-employment of Superannuated Teachers" as approved would now read as shown in the Annexure.


(Prof. S. M. Sajid)
Registrar

Copy for information to:-

1. All the Deans of Faculties of JMI
2. The Dean, Students' Welfare, JMI
3. All the Heads of the Departments, JMI
4. The Directors/Hony. Directors of the Centres, JMI
5. The Controller of Examinations, JMI
6. The Chairman, Ordinance Committee, JMI
7. The Hony. Director, FTK. Centre for Information Technology, JMI – With the request to incorporate in the appropriate place of the University's Ordinance and also for display on the Jamia's Website.
8. The Finance Officer, JMI
9. The Dy. Registrars (Admn.), JMI
10. The Dy. Registrars (HRD), JMI
11. The OSD (Establishment), JMI
12. The Media Co-ordinator, JMI
13. The Hindi Officer, JMI – With the request to pursue uploading on University's website.
14. The Secretary to the Vice-Chancellor, JMI
15. The Asstt. Registrar (Legal & Ord.), JMI
16. The Asstt. Registrar (A&C), JMI
17. The P.A. to the Pro-Vice-Chancellor, JMI
18. The Asstt. Registrar, Registrar's Secretariat, JMI
19. File /Folder

RECEIVED 171
21/10/11

Mr. M. W. A.
P.L. upload it on the portal.
21/10/11

Ordinance 26(XXVI)

Re-Employment of Superannuated Teachers

The Majlis-i-Muntazimah (Executive Council) may, in the interest of the University, re-employ a distinguished superannuated University teacher, who has contributed substantially to the field of knowledge, learning and the corporate life of the university in accordance with the following procedure:

1. (a) The University will ask a teacher retiring on superannuation six months in advance to intimate the university in writing his/her willingness to be considered for re-employment. In case the retiring teacher is willing, he/she should furnish five copies of the updated Curriculum Vvitae (CV). The CV shall include details regarding teaching and research experience, publications, participation and presentations at conferences, workshops, seminars, symposia and contributions to the corporate life of the university, specially during the last five years.

(b) Medical certificate of fitness from the recognized Health Centres/Hospitals shall also be submitted along with the CV. (The University reserves the right to get it verified by the University Medical Officer).
2. On receipt of the intimation of willingness and CV from the University teacher willing to work on re-employment, the matter shall be placed before a screening committee.
3. The screening Committee will consist of the following:

Vice-Chancellor	: (Chair Person)
Pro Vice-Chancellor	: (Member)
Subject Expert	: (Member)
<i>(to be nominated by the Vice-Chancellor)</i>	
Dean of the Faculty concerned	: (Member)
HOD/Director of the Centre	: (Member)
Seniormost Professor of the concerned	
Faculty/Department/Centre	: (Member)
Registrar	: (Member-Secretary)

Note:

- (i) In case the re-employment of Dean himself/herself is to be decided, the Vice-Chancellor may nominate any other Dean to be a part of the committee. Similarly, if the case of the HOD/Director is under consideration, Vice-Chancellor shall nominate any other Professor of the university on the committee.

- (ii) In case the Seniormost Professor of the concerned Faculty/Department/Centre is the Head of the Department, the next Seniormost Professor shall be a member of the Screening Committee.
- (iii) The recommendations of the screening committee shall be placed before the Majlis-i-Muntazimah (Executive Council) for consideration.
- (iv) The re-employment of a University Teacher would be subject to the over-all age limit of 70 years beyond which there would be no provision for extension.
- (v) Re-employment will be considered initially for two/three years and will be reviewed for further extension by the screening committee.
- (vi) No Teacher can claim re-employment as a matter of right.

4. Assessment Criteria:

The screening committee shall assess each case for re-employment and will take into consideration the following:

- a) Publications, particularly during the last 5 years/period of Professorship (Books, Papers in refereed, international, national and other journals of repute, research reports).
- b) Research output: (i) M.Phil/Ph.D supervision, and (ii) Research Projects.
- c) Patent(s) granted.
- d) Distinguished awards/ honours/ recognitions.
- e) Developing innovative courses.
- f) Development of and participation in Extension/Outreach programs.
- g) Papers presentations at national/international conferences.
- h) Contribution to the corporate life of the university.
- i) Filing of patents and/or obtaining intellectual property rights, wherever applicable.
- j) Designing and Conducting of training and capacity building Programmes.
- k) Contribution towards innovation in teaching, learning and evaluation.

5. Emoluments and other Privileges:

- a) A re-employed Teacher shall be eligible to draw emoluments equivalent to the last pay drawn minus pension as a consolidated amount which shall remain the same throughout the tenure of reemployment.
- b) A re-employed Teacher shall be entitled to Casual Leave/Special Casual Leave/Earned Leave/Duty Leave and vacations on par with regular teachers except for Study Leave/Sabbatical Leave.
- c) The university shall provide all the essential academic facilities to the Re-employed Teacher.

6. Duties and Responsibilities:

A re-employed teacher shall be treated at par with other regular teachers in the university in academic matters and shall perform following responsibilities:

- a) Academic work, like teaching courses, conducting examinations and research guidance,
- b) Conducting research and/or taking up sponsored research projects,
- c) Organizing conferences, symposia, workshops etc. without any financial implication.
- d) Participation in academic/research committees at the university where appointed and elsewhere, whenever required.

Note: A re-employed Teacher shall not be eligible for holding administrative or financial responsibilities such as Head, Dean, Member of any authority of the University etc.